

## **Summer Conference Breakouts**

### **ABCs of ISTA & NEA**

**Keith Gambill, ISTA Vice President**

Have you ever sat in a meeting and not understood a word anyone was saying? Acronyms aren't helpful if you don't know them. This session will help you navigate the work of the Association by explaining the terms and structure of our work.

### **Bargaining Basics: What Is Bargaining & Why It Matters**

**Chris Campbell & Chad Hunter, ISTA UniServ Directors**

This session will cover the basics of bargaining. Some of the topics will include team member roles, do's and don'ts while at the table, simple finance and the different components of the bargaining timeline. We will also discuss the importance of bargaining and why it matters.

### **Discussion 101**

**Janet Abrams & Ann Wilkins, ISTA UniServ Directors**

This session will walk you through the nuts and bolts of ensuring that your local is participating in effective discussion. *Indiana law on discussion applies only to teachers, albeit many education support professional staff locals also follow this law.*

### **Discussion 201: Digging into Issues, Strategies & Techniques**

**Joy Lohmeyer, New Albany-Floyd Co. Education Association President, Amy London, Columbus Education Association Vice President, Janet Abrams & Pam Dilbeck, ISTA UniServ Directors**

In this session, we will explore the practice of discussion with in-depth examples from two local presidents. This session will be interactive including role playing difficult issues/topics and how to keep discussion going when met with resistance. Come prepared to participate!

### **Emerging Leaders**

*Invitation Only*

These training sessions are by invitation only for emerging leaders.

### **ESP Statewide District Council**

Education support professionals District Council meeting.

## **Establishing & Maintaining Boundaries in the School Setting (ESP Session)**

**Eric Hylton, ISTA Legal Counsel**

Whether you drive a bus, serve as a paraeducator, feed students in the cafeteria, serve as office support personnel or support the efficient operations of buildings in a school corporation, you may have questions about how to establish boundaries to prevent any allegations that could be made against you. In addition, we all risk being “caught up” in the instant lines of communication available through social media. Learn best practices to keep you safe on the job and on the internet.

## **Financial Essentials**

**Frank Vargo & Jim Burkert, Security Benefit**

The presentation will include a brief overview of your Social Security benefits. Financial Essentials was designed to explain and define the different retirement benefits available to all individuals working in Indiana’s public schools. We will help you to identify and understand benefits in your control and those you need to monitor.

Financial Essentials, developed in partnership with ISTA, NEA Member Benefits and Security Benefit, is a comprehensive presentation for the 401(a), 403(b), Indiana Public Retirement System (TERF and PERF) and voluntary employees’ beneficiary association retirement benefits available to all Indiana public education employees.

## **I-PACE Meeting**

Meeting for I-PACE members.

## **Local Constitutions & Bylaws: Reaffiliation**

**Pat Kennedy, Donnie Watkins, Laura Hathaway, Teresa Collier & Tammy Byrer, ISTA Affiliations Committee Members**

Local constitutions and bylaws need to be reviewed every five years. Find out how easy it is with help from the ISTA Affiliations Committee. We will have a current copy of your constitution and bylaws. There will be an overview of what is required and work time to get it done!

## **Legal Do’s & Don’ts: A Word from Indiana’s Election Commission**

**J. Bradley King & Angela Nussmeyer, Indiana Election Division  
Co-Directors, Gail Zeheralis, ISTA Director of Government Relations &  
Veronica Embry, ISTA Public Education Advocacy Coordinator**

Attendees will learn the do’s and don’ts surrounding election law and campaign finance. We will offer participants an opportunity to learn about the work of Indiana’s Election Commission straight from its co-directors, who ensure that the commission is run in a bi-partisan manner.

### **Local Presidents' Session**

**Teresa Meredith, ISTA President, Keith Gambill, ISTA Vice President & Doug Taylor, ISTA Treasurer**

All local presidents, no matter membership size, will benefit from time with other presidents. We will start out together for some updates, then we will break into groups by size of local and focus on issues specific to your local. This breakout will run for two consecutive sessions.

#### *Local Presidents' Session: Large (500+)*

Join local presidents at other large locals to network and share what's worked for your local and learn what you can implement in your local.

#### *Local Presidents' Session: Suburban*

Join local presidents at other suburban locals to network and share what's worked for your local and learn what you can implement in your local.

#### *Local Presidents' Session: Small/Rural*

Join local presidents at other small/rural locals to network and share what's worked for your local and learn what you can implement in your local.

### **Local Treasurers: Improving the Fiscal Health of Your Local**

**Doug Taylor, ISTA Treasurer, Jennifer Clutter, ISTA Chief Financial Officer & Matt Whitson, ISTA Accountant**

This session will focus on improving the fiscal health of our local affiliates. We will address the following areas: good governance practices, fiduciary responsibility in action and ISTA local affiliate financial procedures. We will also address participant questions.

### **Member Recruitment**

**Marlena Mulligan, Fort Wayne Education Association (FWEA) First Vice President, Emily McKee, FWEA Second Vice President & Andrew Fultz, FWEA Association Representative**

The session will cover initial contact and follow-ups leading to successful membership recruitment as experienced by NEA-trained FWEA recruiters.

### **Member Rights & Responsibilities**

**Eric Hylton, ISTA Legal Counsel**

What rights and responsibilities do you legally have as a school employee? Come learn the latest updates on Indiana law and hear about how you can protect yourself in the classroom. Also, bring your legal questions.

## **New Board Training**

### **ISTA Leadership Team & Department Managers**

Incoming board members are invited to participate in board training to prepare you for your new role on the ISTA board of directors.

## **Organizing: Building Strong Locals**

**Amanda Giordano, Noblesville Teachers Forum President, Anne Stark, Duneland Teachers Association Co-President, Bobbi Hall, Duneland Teachers Association Co-President & Becky Slayton, ISTA UniServ Director**

Is your local looking to take things to the next level? Are you at a plateau in terms of membership? Does your local have goals that it sets each year? Does your structure allow you to engage members? Hear from two locals on what they are doing to make their local stronger and engage more members.

## **Political Action Training**

**Andrew Downs, Professor and Director of the Mike Downs Center for Indiana Politics, Gail Zeheralis, ISTA Director of Government Relations, Veronica Embry, ISTA Public Education Advocacy Coordinator & Keith Clock, ISTA Public Affairs Specialist**

It will focus on providing the current political landscape heading into election season. There will be an opportunity to learn what strategies can be employed to affect positive change through school board elections and operational referenda. The session will conclude with a panel discussion focusing on the benefits of working together locally with a broad base of interests as education policy is developed.

This workshop is especially targeted for members who are local political action committee (PAC) members, but it is open to all members who have an interest in political advocacy.

## **Political Action Workshop: Making Connections**

**Gail Zeheralis, ISTA Director of Government Relations, Veronica Embry, ISTA Public Education Advocacy Coordinator & John O'Neal, ISTA Policy & Research Coordinator**

This workshop will make the connection between the policymaker and the policy. Since 2011, Indiana has seen an endless series of education reforms, both at the state and local levels. Members are natural advocates for the kids they teach, but they often shy away from political advocacy. This workshop will make the case for embracing this line of activism and offer some tools to get you started.

## **Q&A with ISTA President & Executive Director**

**Teresa Meredith, ISTA President & Dan Holub, ISTA Executive Director**

Here's your chance to ask questions and offer input to the partners who lead ISTA – our president and executive director. This will be an informal question and answer session.

### **Retired Executive Committee**

ISTA-Retired executive committee members will meet regarding retired business.

### **Retired General Meeting**

**Rod Ellcessor, ISTA-Retired Chair & Ginger Calhoun, ISTA-Retired Vice-Chair**

All retired members will receive updates and presentations from the retired leadership regarding proposed election procedures, zone elections and results from meetings. An update from each of the committee chairpersons will also be made. A review of the ISTA website will be presented.

### **Retired Officer & Liaison Training**

**Rod Ellcessor, ISTA-Retired Chair, Ginger Calhoun, ISTA-Retired Vice-Chair, Jim Clauser, ISTA-Retired Secretary, Terry Tafflinger, Steve Tafflinger & Jan Hayes, ISTA-Retired Members**

All retired chapter officers and liaisons will receive training on the best practices for operation of their chapters, including the use of the calendar, and treasurers and secretaries' responsibilities.

### **Retired Outreach Training**

**Rod Ellcessor, ISTA-Retired Chair, Al Wolting, ISTA-Retired Communications Chair, Jerry Ervin, Deb Marcum, Fran Riley, Barbara Rotramel & Karen Warble, ISTA-Retired Members**

All retired liaisons will learn how to connect and reach your active members and best practices to grow pre-subscribed active members using communications tools and messaging.

### **Roles of District Council Chairs & Standing Committee Members**

**Teresa Meredith, ISTA President (Thursday) & Keith Gambill, ISTA Vice President (Friday)**

These roles are critical to communicate between locals and ISTA standing committees. Learn more about your responsibility as a standing committee member or as a district council chair.

### **Social Justice Training Program**

**Jackie Wooten & Gloria Salazar, NEA Social Justice Advocates**

This breakout will explore the concept of social justice and the connection between social justice and education issues that impact students and educators. It also highlights key content areas to deepen educators' understanding of social justice principles and how these principles are relevant and useful to their work.

## **Strengthening Member Communications Through Communications Planning**

**Keith Clock, ISTA Public Affairs Specialist & Kara Seward, ISTA Communications Specialist**

Learn strategies to develop or improve your local association's communications tactics to reach and more effectively engage members. Hear from local association leaders recognized for their member communications. Leave the session with a communications plan for your local association.