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# The Chalkboard

The Official Newsletter of the ISTA-Retired

Volume 8, Issue 1  
November/December 2019

## New Election Procedures for Zone Coordinators



The ISTA-Retired Statewide District Council changed the process for the election of zone coordinators at the November 2018 meeting. Zone coordinators will be elected every three years on a rotating schedule. Zone coordinator elections will begin with the March 2020 zone meeting for the coordinator whose term

expires at the end of the membership year (Zone 2 and Zone 5). Each chapter will have four votes for the election to be held during the March meeting. The rules for the election and nomination are included in this issue (see pages 6-7) and will also be in the February/March issue of The Chalkboard. Any ISTA-Retired member who lives in the zone where the election is being held may self-nominate. The deadline to submit a nomination is February 15, 2020, and each year following. The rules and information for the election will also be posted on the retired page of the ISTA website.

In March 2020, **Zone 2** and **Zone 5** coordinator elections will take place. (The six ISTA-Retired zone coordinators provide resources/information for the development and growth of retired chapters by Zone throughout the state.)

## ISTA All Committee Workshop

The ISTA All Committee Workshop was held Saturday, Sept. 21 at the Crowne Plaza/Airport Hotel in Indianapolis. ISTA-Retired representatives voiced the opinions of its members on all committees. Representing Governance, Sarah Borgman; Issues and Concerns, Kathy Parks; Minority Affairs, Juan Rodriguez; and Professional Practices, Theresa Tafflinger. New ISTA President Keith Gambill greeted attendees and introduced various groups represented at the meeting. Only one candidate has filed for ISTA Treasurer, Doug Taylor, and he was introduced and allowed to give a three-minute campaign speech.



ISTA President Keith Gambill welcomed attendees.

ISTA Executive Director Dan Holub led the entire group in a presentation on Red For Ed movement in Indiana and what is at stake as well as what it will take to be successful. Locals must be thoroughly committed, and the governor and legislators must also realize what it will take to bring Indiana educators to a competitive salary level. Discussion was also offered for additional input.

The four state elected committees, the legislative statewide committee and the Women's Issues Task Force also met. Deliberations lasted well into the afternoon.

## From the Chair



*Rod Ellcessor, ISTA-Retired State Chair*

Fall provides us brilliant colors, cooling temperatures and a host of activities at ISTA. All six of the retired zones have had their first meeting of the year. Make sure that you get that report from your chapter leaders who attended. If you do not belong to a chapter, see the included calendar with the meetings available in this and all editions. The election for the

NEA and ISTA Representative Assembly (RA) delegates begins with the nomination forms included in the fall *ISTA Advocate*. We have thirty-two ISTA delegates seats and six NEA delegate seats for which you may nominate yourself. Of course, those who win have the responsibility of attending those RAs, respectively. ISTA-Retired will once again be collecting money at all ISTA events for our student scholarships. We gave two \$2,500 scholarships this past year. You may contribute to the student scholarship even if you do not attend any of the events. Please mail your checks to ISTA-Retired, 150 West Market St., Suite 900, Indianapolis, Indiana 46204, made payable to ISTA-Retired Scholarship.

The legislative and election cycle has begun. The retired Legislative Committee has made preparations for this legislative session. Our goal is to achieve full funding of the cost-of-living adjustment (COLA) mechanism developed by the legislature last year. We have not had a COLA since 2009! Our retirees have waited too long and lost too much income to inflation. We will call on you for your help as we develop our strategies.

Finally, I want to thank you all for your retired membership in ISTA. Also, do not forget to remind your ISTA active and retired friends of the incredible \$340 pre-retired and retired lifetime dues, which is available at the best price since 1999.



Retired

150 W. Market St., Suite 900  
Indianapolis, IN 46204-2875  
844-ASK-ISTA  
ista-in.org

Rod Ellcessor, State Chair  
Corey Kern, Statewide Coordinator  
Jan Hayes, The Chalkboard Editor

Information on ISTA-Retired chapters, officers, meeting locations, and activities can be found on the ISTA website, ista-in.org. If you are not a member of a local retired chapter and would like to be, contact 844-ASK-ISTA or Retired Chair Rod Ellcessor at 317-501-9508 for specifics of the chapter nearest you.

### Membership

If you know someone who worked in education and has now retired, be sure to invite them to join ISTA-Retired.

**Memberships are payable via check, electronic transfer, credit card or plain old hard cash!**



## Winter is coming...

Make sure your car is ready by checking out NEA's Car Care Checklist. According to a Car Care Council Survey, more than 70 percent of drivers say they don't prepare their vehicles for the inevitable frigid temperatures, snow, sleet and ice. Also find information on the NEA Auto Buying Program, just in time for the end of the model year so that you may get the best possible deal. Visit [neamb.com/car](http://neamb.com/car).

## Chapter Meetings Offer a Variety of Programs

### Allen County Retired Chapter

The first meeting of the year for the Allen County Chapter held Sept. 12 included guest speaker Nicolas Ferrari, chief meteorologist for WANE TV, Channel 15 in Fort Wayne. He gave an enthusiastic presentation filled with interesting facts about himself and clear information about forecasting the weather. His mother was a former third-grade teacher and his father a retired college administrator so he felt right at home with the group. Mr. Ferrari related how he became interested in meteorology which by chance included Regis Philbin whom he later met at Trine University. In addition to his presentation, he took a photo of those present and featured it on his evening television broadcast. All who attended had a great time while learning new information.

### St. Joseph County Retired Chapter

On Sept. 17 the St. Joseph County Retired Chapter held a program presented by Meagan Rogers from REAL Services. She shared information about its services to elders in the community. REAL Services is an umbrella agency that provides services in 12 Indiana counties. In the Michiana area they support services for aging and disabled, Alzheimer's and dementia services, Caregiver Connection Center, three energy assistance programs, foster grandparents program, legal services, 12 REAL nutrition sites, Meals on Wheels, senior nutrition program, transportation program and a weatherization program. They are also starting a catering service and a food truck that will provide hands on training for the disabled and the proceeds will help support the Meals on Wheels program.

### NEA and ISTA RA Delegate Election Nomination Form

In addition to being included in the fall *Advocate*, the election guidelines and a nomination form for the election of NEA and/or ISTA Representative Assembly (RA) delegates will also be posted to the ISTA website. ISTA-Retired has thirty-two ISTA RA delegates seats and six NEA RA delegate seats for which you can nominate yourself. Get involved and submit a nomination form.

## September Zone Meetings Held throughout the State

Retired Zones 1-6 met in the month of September with chapter leaders from the respective zones who shared information and encouraged member involvement at all levels. Areas of discussion at the 2019 September meetings included:

- Commitment to student members
- Connection to active members
- Membership growth
- NEA-Retired grants
- Legislative action
- Committee responsibility
- 2019—20 calendars
- Election process
- Communication tools



Zone 3 meeting at Carriage Inn Sept. 25, Haubstadt, Ind.

## Generator Safety Protocols for Your Home

### **Risk #1: Carbon Monoxide Poisoning**

To prevent carbon monoxide (CO) poisoning, keep generators outdoors, away from doors, windows and vents that could allow CO indoors. CO can't be seen or smelled; if you start to feel sick, dizzy or weak while using a generator, get to fresh air right away and call for assistance! To better prepare your home, install CO alarms in central locations on every level of your home and outside sleeping areas.

### **Risk #2: Electrocuting or Electrical Shock**

Water and electricity do not mix – and that stands true with generator safety. To avoid electrocution, do not use in wet conditions to avoid electric shock.

Before plugging in a generator, first check that the cord is undamaged and the plug has all three prongs, especially a grounding pin. Never plug a stationary generator into a wall outlet. This process is called backfeeding and can be deadly to those nearby. Backfeeding sends power out through the main breakers to the transformer. It then converts it to volts and tries to energize local utility lines. Workers attempting to restore power might unexpectedly encounter this high voltage, which could cause fatal shock. To prevent backfeed, have a professional install a transfer switch.

### **Generator Dos and Don'ts**

- DO operate a generator in area with plenty of ventilation.
- DO install CO alarms inside the home to provide an early warning of carbon monoxide.
- DO NOT plug a generator into a wall without installing a transfer switch to prevent backfeed.
- DO turn the generator on before plugging in appliances.
- DO NOT touch the generator with wet hands to avoid electrocution
- DO turn off the generator before refueling with gasoline to allow it to cool down.
- DO NOT overload the generator.
- DO use a heavy duty, outdoor-rated extension cord that is rated at least equal to the sum of the connected appliances.
- DO NOT use a generator as a permanent solution.

*AKV REMC: Electric Consumer, January 2019 issue*



## Recipe Corner

### **BLUEBERRY MUG CAKE**

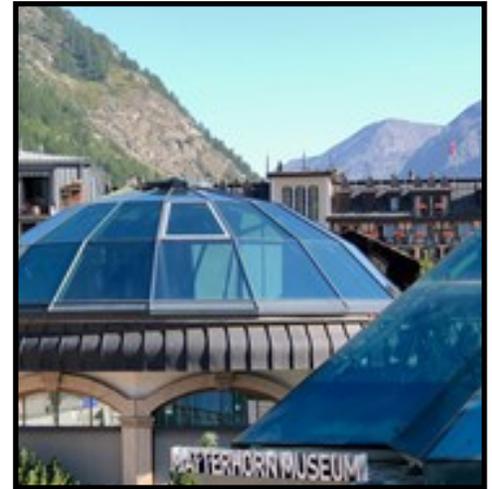
Use a soup size mug and mix:	1/2	cup flour	2	Tbsp soft butter
	2	Tbsp sugar	1/3	cup milk
	1/4	tsp baking powder	1-2	tsp vanilla
	1/4	tsp salt	1/4	cup blueberries

Microwave 1½ to 2 minutes. Top with whipped cream or ice cream or both! Use your imagination for variations of other berries or banana, chocolate, swirls of peanut butter, etc.

*Martha Stewart Living, Copyright 2019*

## Highlights of Outstanding Switzerland tour

My tour of Switzerland June 14-22, 2019, began with a departing flight from Chicago to Reykjavik to Zurich with WGN Chicago Radio listeners. We were accompanied by travel guide Ursula, mentioned in Rick Steves' *Switzerland*. Modes of travel included bus transportation, scenic railroads through the countryside into the Alps, cable cars and cog



Matterhorn

railways up mountain slopes to Schilthorn summit where *Her Majesty's Secret Service* (007 James Bond) was filmed. Visits to a Swiss candy factory, Gruyere cheese production facility and a Swiss folk fondue dinner were delightful. The tour's never-ending experiences also included a paddle boat to Chillon Castle on Lake Geneva and an overnight in the car free village of Zermatt as well as the magnificent views of the Matterhorn.

Everywhere were picture post card scenes of waterfalls, snow-capped mountains, brown Swiss cattle grazing with their bells clanking and storybook Swiss chalets. The journey included first class hotels at each overnight stop from Zurich to Interlaken to Montreux (home of Freddie Mercury Statue) to Zermatt to Bern. Switzerland – my new favorite travel destination.

*Dennis Keithley, Lowell, Indiana*

## Tips to organize and set goals

I think I've always been an organizer and in turn a list-maker. It doesn't matter what I have to prepare: write an editorial, form an agenda, outline for a workshop or prepare a speech, I have to see words, underline, use bold print, italicize, group, etc. I suppose that makes me a visual learner also, but it's my method. Why tell you this? Well, this summer I asked all attendees, elected or not, at the NEA-Retired Annual Meeting to choose a goal, and if you are truly determined to carry through on your intent, you must have a plan with specifics. Seeing it on paper and filling in the who, what, when, where or why might just help you move toward the work and completion you've often labeled as, "Someday I'm gonna..." Try it!

As to making lists—we all do that, right? The problem is they never end. I make a grocery list, shop and by the time dishes are done, oh yeah...I forgot to get such and such. What's on my to-do list for tomorrow or this week? Cross that one off and add another. I suppose that's just life, right? Either way, we bring order by taking time to organize and it might just help turn some days of chaos into meaningful activity.

*Sarah Borgman, Wakarusa, Indiana  
NEA-Retired President*

## ISTA-RETIRED ZONE 2 COORDINATOR AND ZONE 5 COORDINATOR ELECTION PROCEDURES

Below are the three-year term election procedures for the Zone 2 Coordinator and Zone 5 Coordinator effective 8/1/2020-7/31/2023. These procedures have been developed by the ISTA-Retired Executive Committee and approved by the ISTA-Retired District Council.

The guidelines are as follows:

### NOMINATION RULES

1. There will be a period of open nominations of candidates for Zone 2 Coordinator and Zone 5 Coordinator (terms stated above and below).
2. Only ISTA-Retired members residing in Zone 2 and Zone 5 who have retired from their education positions and whose membership forms have been processed by ISTA by December 2019 are eligible for nomination of the open positions listed above at their respective March 2020 meetings.
3. The **Retired Petition for Nominations** and the **Election Procedures for 8/2/2020-7/31/2023 term** will be printed in the November/December and February/March issues of the retired newsletter, *The Chalkboard*, and posted on the retired page of the ISTA website.
4. Nomination petition forms printed in the November/December and February/March issues of the retired newsletter, *The Chalkboard*, may be cut out or copied from *The Chalkboard*. The form must be signed by the nominee. ISTA will verify your membership ID number. Nominees may list three qualifications and any such statements must be six words.
5. The petition of nomination must be returned to the Office of ISTA-Retired, Attn: ISTA-Retired Candidate Nomination, 150 W. Market St., Suite 900, Indianapolis, IN 46204-2875, and must be postmarked on or before **midnight, February 15, 2020, or hand-delivered no later than February 15, 2020, 4:30 p.m. ET to the office of ISTA-Retired.**
6. Persons whose nominations are received by the Office of ISTA-Retired, as stipulated above, shall constitute the properly certified nominees.

### CAMPAIGN RULES

1. Following the close of the nominations on **February 15, 2020**, the names of all candidates and three listed qualifications will be printed and provided for the elections by eligible chapter representatives at the respective Zone 2 and Zone 5 meetings in March 2020.
2. No dues money—local, district, state or national—may be used to promote the candidacy of an individual or groups of individuals running for office.

### ELECTION RULES

1. The election for Zone 2 Coordinator and Zone 5 Coordinator **shall be conducted at the respective Zone 2 and Zone 5 meetings in March 2020.** The election rules will also be posted on the ISTA website and included in the November/December and February/March ISTA-Retired newsletter, *The Chalkboard*.
2. Each of the Zone Chapter's four officers or four designated chapter representatives in attendance at the March 2020 Zone 2 meeting and Zone 5 meeting shall be the voting members. In Zone Coordinator elections, the retired chapter officers or designated chapter representatives attending the March Zone meeting are only eligible to vote for candidates in the zone where they reside as retired members.
3. Ballots will be provided by the office of ISTA-Retired for the Zone 2 and Zone 5 Coordinator elections to be conducted at their respective March 2020 meetings.
4. The names will be placed on the ballot in the order determined by drawing from a common receptacle by the designated retired staff with appropriate witnesses.
5. Each ballot shall contain a list of the properly certificated candidates. No other information about candidates may be legally included on the ballot.
6. Each eligible chapter representative may vote for one Zone Coordinator candidate for their respective zone. Any ballot on which more votes appear than the total allowed shall not be counted.
7. **An officer of the state council or designee will provide all Zone ballots, a written report of the election results and the official registration document with names and addresses of the eligible voting chapter members for each Zone to the office of ISTA-Retired, Attn: ISTA-Retired Zone Coordinator Election, 150 West Market Street, Suite 900, Indianapolis, IN 46204-2875, within five days of the Zone election.**
8. Only those official ballots meeting shall be counted.

**(ELECTION PROCEDURES CONTINUED)**

9. The ballots shall be impounded by ISTA for two (2) years.

**CHALLENGE RULES**

1. Any challenge to these rules or any activity or result governed by them shall be submitted in writing to the chair of the ISTA-Retired Statewide District Council, in care of the Indiana State Teachers Association, 150 W. Market St., Suite 900, Indianapolis, IN 46204-2875, by **March 16, 2020**.
2. If necessary, the ISTA-Retired Statewide District Council Executive Committee will meet as soon as possible after receiving such challenge to review and act upon any submitted challenges. Any executive committee member who is a candidate for a position involved in a challenge shall be ineligible to participate as an executive committee member in the pertinent deliberations.
3. The chair of the ISTA-Retired Statewide District Council will notify the appropriate party of the action of the executive committee.

**RETIRED PETITION FOR NOMINATION**

**Retired Election for Zone 2 Coordinator and Zone 5 Coordinator Candidates 2020-2023**

I hereby declare my eligibility and candidacy for (select one):

- ISTA-Retired Zone 2 Coordinator
- ISTA-Retired Zone 5 Coordinator

**NOTE:** Only ISTA-Retired members residing in Zone 2 and Zone 5 are eligible to participate.

**Candidate Information (This information is required.)**

First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_ Last Name: \_\_\_\_\_

ISTA ID#: \_\_\_\_\_ Local Chapter: \_\_\_\_\_

Home Mailing Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: (circle one) home cell \_\_\_\_\_

Home email: \_\_\_\_\_

You may list three Association activities. Each statement must be **six words or fewer**.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

SEND TO: Office of ISTA-Retired  
 ATTN: ISTA-RETIRED ZONE COORDINATOR CANDIDATE NOMINATION  
 150 W. Market St., Suite 900  
 Indianapolis, IN 46204

\_\_\_\_\_  
Signature of Nominee

\_\_\_\_\_  
Date

Must be post-marked on or before midnight February 15, 2020, or hand-delivered by 4:30 p.m. ET on the same date. Please write "ISTA-RETIRED CANDIDATE NOMINATION" on your envelope.

# Looking Ahead

## ISTA-RETIRED CALENDAR

It is advisable to call the number listed after each chapter to reserve a spot, particularly if the meeting location is at a restaurant. Some REQUIRE a reservation, especially plays and trips. All times local.

### NOVEMBER 2019

- 4 11 a.m., Blue River, The Beach, 107 N. Broadway St. (west side of square), Greensburg, Program-Last Supper Museum, 812-593-4546
- 7 12 p.m., REECI, Lakeview Restaurant, 1219 National Road, Cambridge City, Cookie Exchange, 765-529-0735
- 12 11 a.m., Hamilton County, James W. Riley Home, 317-490-4991
- 13 10:30 a.m., 1-B Retired, Back Door Tour of the new Porter County Museum (POCO), 153 S Franklin Street, Valparaiso (210-465-3595), noon Lunch/Meeting following tour at the Industrial Revolution Eatery & Grill, 1084 Linwood Avenue (corner of Linwood & Rt 30 – just west of Valparaiso University entrance), 219-465-1801
- 13 11:30 a.m., JAWS, The Great Wall, Huntington, Program-Daniel Johns presentation about the evolution of the vice-presidency, 260-692-6726
- 13 12 p.m., Allen County, Zianno's, 702 E. DuPont Rd, Ft Wayne, Jessica Henry – SPCA, 260-602-7174
- 14 11:30 a.m., 1-F Retired, REMC Building, Plymouth, Holiday Outing, catered meal by The Skillet of South Bend, Program-"Benefits of Massage", three lucky winners will get a five minute chair massage, Cost-\$20, RSVP to Ginger Calhoun 574-952-6491 or Jan Hayes 574-292-6624 by Nov. 8
- 14 TBA, Frances Slocum Chapter Meeting, 765-664-7795
- 18 3:30 p.m., Dunes Shores, Valparaiso University Union, Ballroom A, Program-How to Begin Genealogy Research in conjunction with VOLTS, 219-464-4053
- 19 11:30 a.m., St. Joseph County, St. Paul's, 3602 S Ironwood Dr., South Bend, Cost-\$8, Program-State Rep. Ross Deal "Legislative Preview", RSVP Jerry Ervin 574-231-1924 or email Jrervin007@gmail.com by Nov. 15
- TBA East Central Chapter Meeting

### DECEMBER 2019

- 2 12 p.m. Posey County, Red Geranium, Program-Financial Advisor Jeff Burton presents a Financial and Survivors Guide, 812-401-6423
- 3 12:15 p.m., 1-B Retired, Lunch at Theatre at the Center, 1040 Ridge Road, Munster, cost-\$18, 2:00 p.m. for those that reserved "White Christmas" (\$34) Theatre at the Center (219-836-3258). Money due to Steve Tafflinger by Nov. 6, 219-464-9466
- 3 11:30 a.m., Vanderburgh County, ISTA/NEA Bldg., 701 John St., Evansville, Holiday Celebration, Carry-in, Barbeque provided, Entertainment – Holiday Surprise! 812-673-4732
- 4 11 a.m., Greater Indianapolis, Buffet at Beef and Boards Dinner Theater, Indianapolis, Matinee at 1 p.m.- "A Christmas Story: The Musical", Cost-\$45 for chapter members and \$50 for non-members (includes show, buffet, and gratuity), Limited seats available, Send reservation by Nov. 15 to Sandra Brown, 9572 Windmill Dr., Pittsboro, IN 46167, guests welcome, 317-501-9508
- 10 11 a.m., CHMT, Golden Corral, Eastern High School Choir, 765-469-2298
- 17 8:30 a.m., East Central, departure from plaza for Darlington Farm Tour with optional activity to follow, 765-748-9801
- 18 11 a.m., Dunes Shore, Lunch at China House, 120 Lincolnway, Valparaiso, (one block north of Memorial Opera House), 1 p.m.-Christmas Program at the Memorial Opera House, 219-464-4053
- 18 11:30 a.m., St. Joseph County, St. Paul's, 3602 S Ironwood, South Bend, Musical entertainment by Kathy Leek, Hammer Dulcimer, Christmas Cookie Exchange – bring your favorite cookie to exchange, RSVP to Jerry Ervin 574-231-1924 or email jrervin007@gmail.com

### JANUARY 2020

- 8 11:30 a.m., JAWS, The Galley, Decatur, David Dew presenting Chief Little Turtle, 260-692-6726
- 9 12 p.m., Allen County, Shephard's House, 519 Tennessee Ave., Ft Wayne, Lunch and Tour of the facilities, 260-602-7174
- TBA Falls of the Ohio, Cricket's Café, 7613 Old Hwy 60, Sellersburg, Roni Embry to share pre-lobbying tactics
- TBA East Central, lobbying

**Many programs listed are for entertainment.**  
**Each chapter is also involved in various political, community and educational projects.**