



Indiana State Teachers Association ADVOCATE

Fall 2017



Hoosier Educators Raising the Bar

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Our kids. Our schools. Our future.

Leveled Giving Program Promotes Mission of I-PACE

Help the mission of the Indiana Political Action Committee for Education (I-PACE) by participating in our Leveled Giving Program. The individuals below donated beyond the voluntary contributions to participate in Leveled Giving. You can show your commitment to strong public schools by giving at the bronze, silver or gold levels. Learn more at ipace-in.org/donate.

<p style="text-align: center;">GOLD \$250</p> <p>Craig Blume Tom Burns Janet Chandler Veronica Embry Marla Glover Laura Hathaway Daniel Holub Chad Hunter Hilda Kendrick-Appiah Heidi Miller Mary Puntney David Smith Jennifer Smith-Margraf Suzanne Tyler Gail Zeheralis</p>	<p style="text-align: center;">SILVER \$100</p> <p>Robert Barcus Kristen Borrelli Jennifer Clutter Amy Crosser Amellia Dusch Robin Endris Keith Gambill William Hale Patricia Kennedy Michelle Malott Angela Miller Sharon Moder Gretchen Stuart Hale Jeff Vest</p>	<p style="text-align: center;">BRONZE \$50</p> <p>Diana Bucher Ginger Calhoun James Clauser Twyla Flint Janet Hayes Julia Hyndman Dennis Keithley Jennifer Laughlin Callie Marksbarry Debora Porter Barbara Rotramel Roger Sharp Kelly Tandy Carolyn Yates</p>
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Program Helps Elect Pro-Public Education Candidates

Options Guaranteed is a program that supports bipartisan friends of public education in the Indiana legislature, state office-holders and local school boards. Electing officials that respect our profession and the kids we serve is more important than ever.

If you would like to opt out of Options Guaranteed, ask your local Association membership chairperson or local president for a waiver.

Remember that contributions to local and state PAC's or the NEA Fund are voluntary, are not tax deductible, are not a condition of membership and are not a condition to receive membership services or benefits.



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ISTA ADVOCATE

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The Indiana State Teachers Association *Advocate*, 150 West Market Street, Suite 900, Indianapolis, IN 46204-2875, is the official publication of the Indiana State Teachers Association, the state level of the United Education Profession. The content of the Association's publications will be consistent with its mission, strategic objectives, and policies.



Indiana
State
Teachers
Association

PURPOSE, MISSION, AND VALUES

PURPOSE

To advocate for and advance the interests of Indiana's students, educators, and public schools.

MISSION

The Indiana State Teachers Association is a professional association organized to sustain quality public education, improve students' educational opportunities, and advance the professional status of educators.

VALUES

INTEGRITY: Demonstrated by ethical behavior, professionalism, and commitment to stakeholders.

LEADERSHIP: Demonstrated by vision, progressive advocacy, and the resolve to be an inspiration to the future.

FAIRNESS: Demonstrated by a diverse and inclusive professional community that values its democratic, equitable, and empathetic culture.

COLLECTIVE ACTION: Demonstrated by the power of a unified voice, collaborative action, and mutual support.

President's Letter

The best part of my job as ISTA president is visiting our public schools and talking with teachers and education support professionals at the start of a new school year. I especially enjoy meeting new educators. When I talk to a young teacher it takes me back to the first time I walked into a school building ready to lead a class of kindergartners. What I didn't realize in that moment was how much I would quickly come to rely on my fellow, more experienced educators for support, guidance and sometimes just to vent. What about you? Do you remember walking into a new school, or driving a new bus route and how you felt?

The most meaningful professional relationships we have are with one another. We spend time at new teacher and union meetings at the start of a new year reaching out to one another, and then all too often as the weeks and months go by we get wrapped up in our own work and neglect to circle back with those new educators. Be sure to take some time before the holiday season to check in with them and offer a word of encouragement or assistance. ISTA member, and recent inductee into the National Teacher Hall of Fame (NTHF), Joe Ruhl has committed to doing just that.



Teresa Meredith

On page 4 of this issue you'll find a story highlighting Joe's surprise nomination and induction this year into the NTHF. He's only the sixth Hoosier ever to receive the distinguished honor and he's eager to pay it forward.

He said, "I've been blessed with a long teaching career, and I need to be more intentional about reaching out to new, young teachers who are getting started. I think those first three years are critical. They come in with excellent training in pedagogy — emotional support and encouragement is what's really needed.

They're not alone."

If you've spent time with me or heard me speak at an ISTA event recently you know I revere the Association's history — our challenges and successes over the past 160 years reflect who we are today. And throughout history we have supported one another, decade after decade.

Since 1854 our mission has been to improve the lives of educators, garner respect for the profession and improve student learning for all kids — no matter their ZIP code. That's what we're still doing. The key to the future success of the Association, our schools and our kids is how well we recruit the newest members of the profession into the Association. Reach out today.

Important Dates for Candidates

2017

NOV. 3

Statement deadline for printing in winter ISTA magazine

2018

MARCH 1

Final candidate form deadline

APRIL 21

Election

We Want You...

To Run for NEA Board of Directors

At the ISTA Representative Assembly on April 21, 2018, delegates will elect an NEA board of directors representative. The term for the position is Sept. 1, 2018 – Aug. 31, 2021. Interested candidates must complete and return a candidate form to the ISTA executive director before March 1, 2018. All statements received before Nov. 3, 2017, will appear in the winter issue of the ISTA magazine mailed to all ISTA members. If a statement is received after Nov. 3, 2017, it will only appear on the ISTA website.

For more information and to complete the candidate form, visit ista-in.org/governing-documents.



Joe Ruhl (center) and the four other 2017 National Teacher Hall of Fame inductees.

PHOTOS COURTESY OF EMPORIA STATE UNIVERSITY PHOTOGRAPHY.

National Hall of Fame Teacher Plans to Pay It Forward

Joe Ruhl is only the sixth Hoosier teacher inducted into the National Teachers Hall of Fame. Now entering his 40th year teaching, Ruhl says this honor and the experiences connected with the hall of fame induction have inspired and renewed an interest in mentoring new educators.

The award is a great example of collegial support. Each inductee was nominated by another teacher, which makes the nomination even more meaningful. Ruhl's nomination came from an unexpected source – a 2013 hall of fame inductee from Oklahoma, Deborah Cornelison.

“He used innovative strategies to help students understand biological concepts,” said Cornelison. “My appreciation of his exemplary practice led to my nomination of him for NTHF (National Teachers Hall of Fame) induction.”

Cornelison also saw in Ruhl an ability to forge relationships with students, colleagues and community members. A trait that will serve him well as he pursues mentoring new educators.

Following the nomination and selection, Ruhl traveled to Emporia, Kan., home of the National Teachers Hall of Fame on the Emporia State University campus, for the induction ceremony. He and four other teacher inductees spent the week in Emporia – fondly dubbed “Teacher Town” – where they were welcomed with signs and photos in storefronts, visited the Teachers Hall of Fame museum, participated in radio interviews and spoke at an education roundtable.

The week's culmination was the hall of fame induction ceremony. Throughout the evening, Ruhl thought about his colleagues at Jefferson High School in Lafayette, Ind.

“I felt honored and humbled,” said Ruhl. “There are lots of people who I know – if I were to be honest – are just as worthy, if not more worthy than I am.”

Ruhl was quick to add the induction is not only a reflection on his teaching, but the quality of the profession in Indiana and the high-level of professionalism of ISTA members.

“I was proud of Indiana,” said Ruhl. “Of all the school teachers in Indiana, I represent, I consider that a real honor.”

Reflecting on the excitement and numerous opportunities since his nomination, Ruhl has committed to championing mentorship for new educators.

“I've been blessed with a long teaching career, and I need to be more intentional about reaching out to new, young teachers who are getting started,” said Ruhl. “I think those first three years are critical. They come in with excellent training in pedagogy – emotional support and encouragement is what's really needed. They're not alone.”

He hopes to start conversations back in his school and local. Ruhl likened the Association to a “lifeline.” He wants to demonstrate the value and support a new educator can receive by joining and actively engaging in the Association.

For more information on the National Teachers Hall of Fame, visit nthf.org.

West Meets East: Teaching & Learning Across China

Joyce Click, music teacher and choral director from North Central High School in Indianapolis, traveled throughout China as an NEA Foundation Global Learning Fellow this summer. This international field study was the culmination of a year of intensive professional development aimed at integrating global content into instruction and student learning.

“We are all growing as a result of the Global Fellows program, because we are being pushed and pulled to the boundaries of our own personal zones,” said Click.

Click was the 2016 Hoosier Educator of the Year and a National Board Certified Teacher. For more from Click’s experience, visit her blog at jclickful.edublogs.org.



Click catching a ride in a rickshaw.



Group shot of the 2017 NEA Foundation Global Learning Fellows.



The fellows interacted with Chinese students and educators in settings from traditional classrooms to vocational learning.



They visited culturally important and historic sites such as the Great Wall and the Terracotta Warriors.

STEM Teacher Named NEA Foundation Global Learning Fellow

Craig Hendrick, an ISTA member in Perry Township Schools, will travel to South Africa next year as an NEA Foundation Global Learning Fellow. The sixth-grade science and math teacher outlines what he most looks forward to as an NEA fellow.



sides of a challenge, students become better problem solvers.

Q: How do you anticipate the fellowship may shape your teaching as a STEM educator?

A: I hope to gain a better understanding of issues on a global scale. By visiting and working with schools in South Africa, I hope to see what technologies they use, how they use them and how I can incorporate those ideas in my teaching.

Q: Why do you think professional development offered from the NEA and ISTA are valuable to your personal career goals?

A: As teachers, we can easily get into routines that turn into ruts. This opportunity from the NEA and ISTA will allow me to stretch my comfort zone in

Top 5 Desired Takeaways

1. To see and understand South Africa.
2. To learn from colleagues.
3. To remove the blinders.
4. To see and learn new approaches to instruction.
5. To answer, “How do you measure growth and achievement?”

education. It will challenge me to grow personally and professionally. NEA and ISTA provide unique opportunities, and I am extremely grateful for this NEA Global Learning Fellowship.

Q: Your international field study will take place in South Africa. What are you most looking forward to exploring to bring back to your STEM students?

A: Global education is not about how to teach students from a different country. It is how to educate students for an interconnected world. I hope to encourage my students to look for answers and solutions from multiple perspectives. By understanding all

2018 and 2019 NEA Representative Assembly State Delegate Election

The 2018 NEA Representative Assembly will be held in Minneapolis, Minn. The 2019 NEA Representative Assembly will be held in Houston, Texas.

Following are election guidelines for state delegates to the 2018 and 2019 NEA Representative Assembly meetings as approved by the ISTA Board of Directors at its July 2017 meeting.

Nomination Rules

1. Between October 17, 2017 and November 13, 2017, there will be a period of open nomination for state delegates. State delegates shall be required to participate in Indiana caucus meetings in the city where the Assembly is being held, as well as all sessions of the 2018 and 2019 NEA Representative Assembly meetings (2018 in Minneapolis, Minn., June 30 – July 5 and 2019 in Houston, Texas, July 2 – 7).

2. NEA Active, Life and Education Support members may participate in the nomination and election of state delegates. Nominations will be accepted for both Category 1 members and Category 2 members as outlined below.

3. A petition for nomination of approximately 33 state delegates (final number to be determined by NEA membership records on January 15, 2018) will be provided to all members.

4. Nominations must be made in writing and signed by the nominee. **Education position (Category 1 and 2 must be completed).** Candidates may list a maximum of three qualifications. Each statement must be six words or fewer.

Category 1 members:

Includes NEA Active members who are not supervisors¹ and NEA Life members who are not supervisors, retired or staff.

Category 2 members:

Includes NEA Active members who are supervisors¹, NEA retired Life Members², NEA staff Life members and NEA Active members for life who are past presidents of the Association and who do not meet the requirements for membership set forth in Bylaw 2-1.b.

¹ *Supervisor and administrator shall mean any person who has continuing authority to hire, evaluate, transfer, discipline, dismiss, or otherwise direct employees or to effectively recommend any of the aforesaid actions... (Bylaw 12-1.f.)*

² *NEA members who are eligible to hold an NEA Active Life membership and an NEA Retired membership (either Retired Annual or Retired Life) have a choice. For delegate allocation purposes (as well as others), they may choose to be considered as an NEA Active Life member or an NEA Retired member, but not both. In the absence of notification from the member, NEA will assume that these dual members will maintain their Retired membership for governance purposes and the NEA Active Life membership will be placed in a hold status.*

5. Completed petitions for nomination must be forwarded to the Office of the Executive Director, ISTA, 150 W. Market St., Suite 900, Indianapolis, IN 46204, postmarked on or before midnight, November 13, 2017, or hand-delivered by 4:30 p.m. ET on the same day.

6. Persons whose nominations are received by the executive director as stipulated shall constitute the properly certified candidates.

7. October 23 through November 13, 2017 all nominated names will be posted and regularly updated on the ISTA website at www.ista-in.org until the deadline.

Campaign Rules

1. Following close of nominations on November 13, 2017, names and qualifications of all candidates will be published and mailed to all Category 1 and Category 2 members residing in Indiana and contiguous states.

2. The official mailing list of ISTA and/or NEA shall not be made available to any candidate for the purpose of campaigning for an NEA state delegateship.

3. Campaign materials may contain references to ethnic heritage.

4. No local, district, state or national dues money may be used to promote the candidacy of an individual or groups of individuals.

Election Rules

1. The election for state delegates and successor delegates to the 2018 and 2019 NEA Representative Assembly meetings is for a two-year term and shall be conducted between February 12 and March 5, 2018.

2. Ballots will be distributed in February 2018, to all Category 1 and Category 2 members residing in Indiana and contiguous states whose membership forms have been processed by NEA.

3. Names will be placed on the ballot in order as drawn from a common receptacle by the executive director or agent with appropriate witnesses.

4. Each ballot shall contain a list of the properly certified candidates. No other information about candidates may be included on the ballot.

5. Each eligible member may vote for any number of candidates not to exceed 31 Category 1 and two Category 2 (or final number to be determined by NEA records). Any ballot on which more votes appear than the total allowed in a given category shall not be counted for that category only.

6. The election may be conducted by mail, electronic voting or a combination of the two methods. In consultation with the ISTA board, the executive director shall determine which method of voting is utilized.

7. If the election is conducted by mail only:

a. The ballots must be returned in the official ballot envelope marked "Delegate Ballot" which has been placed inside another envelope. **MEMBERS ARE REQUIRED TO USE THE ENVELOPE SUPPLIED WITH THEIR RETURN ADDRESS ON THE OUTSIDE ENVELOPE TO MAKE MEMBERSHIP VERIFICATION POSSIBLE.**

b. Only official ballots meeting these rules which are received by the Office of the Executive Director, ISTA, Suite 900, 150 W. Market Street, Indianapolis, IN, 46204, postmarked on or before midnight March 5, 2018, or hand-delivered by 4:30 p.m. ET on the same date shall be counted.

c. The ballots shall be separated from outside mailing envelopes, tabulated and certified by the designated counting agency.

8. If the election is conducted electronically:

a. Eligible voting members will be mailed a post card with basic voting instructions, a web address for voting and their member number or other unique identification number. While the post card shall serve as the official notification, an email will also be sent to eligible members with the information included on the postcard.

b. ISTA may also provide a "mail ballot" option to eligible voting members.

c. The electronic voting shall be by secret ballot.

d. A designated electronic voting vendor will serve as the designated counting agency. This vendor will conduct the electronic voting, receive and count the electronic votes (including any "mail ballot" option votes if allowed) and certify the election.

e. The electronic voting shall end at midnight, March 5, 2018. If a "mail ballot" option is provided, those ballots must be postmarked on or before midnight March 5, 2018.

f. The election results of the electronic vote will be counted and certified on March 6, 2018, if the "mail ballot" option is not allowed. If the "mail ballot" option is allowed, the vote will be counted and certified on March 15, 2018. Any mail ballots received after March 14, 2018, shall be void.

g. The final election results will be posted on or after March 15, 2018.

9. Results of the election shall be determined by the above agency in the following manner:

• The top 31 candidates (or final number to be determined by NEA records) in Category

- 1 receiving in rank order a plurality of votes cast shall be declared state delegates.
- The top two candidates (final number to be determined by NEA records) in Category 2 receiving a plurality of the votes cast shall be declared state delegates, if applicable.
 - Successor delegates (alternates) shall be all those candidates receiving a plurality in each category in rank order following the certified delegates.
10. All certified state delegates and successor delegates shall be notified of their rank order by email as soon as possible after the results are known.

11. Notification of Indiana's certified state delegates and successor delegates shall be sent by ISTA to NEA Membership Records Office by May 15, 2018.
12. Names of all certified state delegates shall be published and made available to all local associations.
13. If a member is elected as both a local and state delegate, the member must notify the local affiliate and ISTA in writing of the position accepted and the one refused within five days after being notified by ISTA by email of being elected as a state delegate. Acceptance of one position relinquishes claim to the refused position. Failure to comply with this

- rule results in the state delegate position declared vacant.
14. Each certified state delegate shall receive funds for expenses as allocated in the ISTA budget.
15. Ballots shall be impounded by ISTA for two years.

Challenge Rules

Any challenge to these rules or any activity or result governed by them shall be submitted in writing to the Office of the Executive Director, ISTA, 150 W. Market St., Suite 900, Indianapolis, IN, 46204, by April 15, 2018.

If necessary, the ISTA Executive Committee will meet to review and act upon any submitted chal-

lenges. Any Executive Committee member who is a candidate for a position involved in a challenge shall be ineligible to participate as an Executive Committee member in the pertinent deliberations.

The Office of the Executive Director will notify all involved parties of Executive Committee action.

Adopted by the Board of Directors July 29, 2017.

Petition For Nomination

For Candidates for ISTA State Delegate to 2018 and 2019 NEA Representative Assembly Meetings

I hereby declare my candidacy as ISTA State Delegate to the 2018 and 2019 NEA Representative Assembly meetings.

Candidate Information *These fields are required for this registration form to be processed.

*First Name	Middle Name/Initial	*Last Name
ISTA ID#	Local Association	
*Home Mailing Address		
*City	*State	*Zip Code
Phone (circle one): home school cell		
School email	Home email	
Education Position: (must circle one)	Category 1†	Category 2††

†Category 1: Includes NEA active members who are NOT supervisors and NEA life members who are not supervisors, retired or staff.

††Category 2: Includes NEA active members who are supervisors, NEA retired life members, NEA staff life members, and NEA active members for life who are past presidents of the association and who do not meet the requirements for membership set forth in bylaw 2-1.b.

You may list three Association activities. Each statement must be six words or fewer.

1. _____
2. _____
3. _____

SEND TO:

**Office of the Executive Director
ATTN: CANDIDATE NOMINATION
150 W. Market St., Suite 900
Indianapolis, IN 46204**

Signature of Nominee

Must be post-marked on or before midnight November 13, 2017, or hand-delivered by 4:30 p.m. ET on the same date.
PLEASE WRITE "CANDIDATE NOMINATION" ON YOUR ENVELOPE.



New State Scholarship Encourages Students to Pursue Teaching in Indiana

Going into the interview, Zachary Teeple was nervous. Doing well would seal the deal on qualifying for a new state scholarship.

“Right before I was nervous, but after, it wasn’t at all what I expected it to be. It was good,” said Teeple.

Teeple, a recent graduate of South Adams High School, is one of 200 recipients of the Next Generation Hoosier Educator Scholarship. The scholarship pays up to \$7,500 annually (up to \$30,000 total) for students who commit to teaching in Indiana for five years after college graduation.

Teeple says he was considering other schools but decided to attend Ball State University this fall after learning he received the scholarship. He will be pursuing music education after enjoying music during his years at South Adams.

A total of 642 students applied for the Next Generation Hoosier Educators Scholarship with applications coming from 274 high schools in 85 of Indiana’s 92 counties. About two-thirds of applicants were Indiana high school seniors with the remainder comprised of current college students.

To qualify for the scholarship, students had to either graduate in the top 20 percent of their high school class or earn a score in the top 20th percentile on the SAT or ACT. To continue earning the scholarship in college, students must earn at least a 3.0 cumulative GPA and complete at least 30 credit hours per year.

ISTA made the creation of the scholarship part of its legislative agenda in 2016. The scholarship was a series of solutions offered by the association to curb the teacher shortage in the state.

“My mom is a member,” said Teeple. “She heard about it from ISTA and encouraged me to apply.”

If you know of a student interested in applying, applications are available online at LearnMoreIndiana.org/NextTeacher.

Public Educators and Advocates Honored at ISTA Summer Conference

Since ISTA’s founding in 1854, the Association has honored the dedication of public educators and advocates. ISTA President Teresa Meredith continued the tradition of recognizing and thanking educators and advocates who advance and support public education.



N. Robert Montfort
Communications Award
New Albany Floyd County Bus Drivers Association, local with 100 – 200 members, accepted by **Betty Batliner**



Fort Wayne Education Association, local with more than 400 members, accepted by **Julie Hyndman**



J.D. Miller Young
Activist Award
Marcie Herring, Frankfort Education Association



RaeAnn Wintin, Seymour Education Association



Lifetime Achievement Award
Pat Cooper, Northeastern Wayne Teachers Association



Education Support Professional (ESP) of the Year
Pamela Uryga, Michigan City ESP



ISTA Friend of Education Award
Julie Hollingsworth, Fort Wayne

Community Service Award
Cheryl Stouder, Concord Junior High

School Bell Award
Emma Fittes, Muncie Star Press

Nominate a deserving public educator or advocate by March 1, 2018 at ista-in.org/scholarships-awards.