

ISTA UniServ Intern Program Calendar Jan. – Dec. 2026

Red = Intern trainings/meetings Black = Other ISTA functions

Event/Training	UniServ Staff Trainer	Date/Time/ Location*
Intern Orientation (Fri) <ul style="list-style-type: none"> Orientation Set up Concur reporting 	Intern Committee/managers & recent Intern program grads (Fri)	Jan. 9 - 10 Intech Friday: 6 p.m. dinner and orientation Saturday: 9 a.m. training
Basic Unionism (Sat) <ul style="list-style-type: none"> Basic Unionism Labor vs Private Unions Privatization 	Nancy Guyott (Sat)	
ISTA Board Meeting – to be introduced to the Board	Schedule with Intern Committee	Jan. 24 or 25 Intech
Emerging Leaders Cohort *Attend one ELC meeting	Contact Michael McPeak for details	Jan. 30 - 31
True Colors & Adult Learning Theory (Fri)	Anita Vernon & Alene Smith (Fri)	Feb. 6 - 7 Intech Friday: 6 p.m. dinner and training Saturday: 9 a.m. training
Issue Campaign & Turnout Plan (Sat) *Do 1st Concur Report	Allison Haley & Juli Davis	
Schedule a day at the Statehouse with Roni for a tour, information on legislative process, testifying, etc – from the UD lens	Schedule with Roni Embry	During the session – schedule on your own
Title IX (Fri)/Racial & Social Justice Training (Sat)	Barb Deardorff (Fri)/UOs (Sat)	March 6 - 7 Intech Friday: 6 p.m. dinner with Title IX training Saturday: 9 a.m. training
ISTA Board Meeting – to be introduced to the Board	Schedule with Intern Committee	March 20 or 21 Intech
Local Structure: Resetting a Local's Structure (Fri)/ISTA RA (Sat)	Becky Slayton	April 17 - 18 Intech Friday: 6 p.m. dinner and training Saturday: Attend RA as delegate or work with PSO
Emerging Leaders Cohort *Attend one ELC meeting	Contact Michael McPeak for details	May 1 - 2
How to Create Power Through Building Lasting Relationships (Fri)/Election campaigns (Sat)	Becky Slayton/Intern Committee	May 15 - 16 Intech Friday: 6 p.m. dinner and training Saturday: 9 a.m. training

Summer Crunch – Week #1 Monday – Laws Field Staff Use and Need to Know/Foundations of Bargaining <ul style="list-style-type: none"> • Legal Update • Weingarten/Garrity Rights • Legal Authority Tuesday – Preparing a Bargaining Proposal/Financials Wednesday – BARIC & Costing Out Proposals/Work time Thursday – Other Ways to Cost Out Proposals/Reflections & Questions/Intro to Dismissal Case <ul style="list-style-type: none"> • How to prep the case • Prep teacher (member) before Monday Dismissal timeline	Nancy Guyott/Intern Committee Chris Campbell & Chad Hunter Chris Campbell & Chad Hunter Intern Committee	June 8 – 11 Intech Monday: 10 a.m. Tuesday – Thursday: 9 a.m.
Educators of Color Conference		June 11 – 13 - more to come
Summer Crunch – Week #2 Day 1 - Superintendent Hearing <ul style="list-style-type: none"> • Prep member for hearing • Basic hearing prep • Participate in 2 hearings • Debrief Days 2 & 3– Board Hearing Prep <ul style="list-style-type: none"> • Mechanics • Theory of the Case • Objections • Prep for hearing Day 4 – Board Hearing/ULP & Grievance <ul style="list-style-type: none"> • Mock board hearings • Feedback 	Intern committee Intern committee Intern committee/staff	June 15 – 18 Intech Monday: 10 a.m. Tuesday – Thursday: 9 a.m.
•		
Emerging Leaders Cohort *Attend one ELC meeting	Contact Michael McPeak for details	June 23 - 25
Summer Academy – presenting with ISTA staff		July TBD – more to come
Grievance & ULP Part 2	Intern Committee	Aug. 1 (Saturday only) Intech 9 a.m.



Zoom Chat – check in since no training scheduled	Intern Committee	September – date & time TBD
Good Teaching Conference		October - TBD
Zoom Chat – check in since no training scheduled	Intern Committee	October – date & time TBD
Debrief of trainings, activities, membership and bargaining field work/ Portfolio prep/Interview tips and practice – work with mentor to prepare for Dec.	Intern Committee	Nov. 14 (Saturday only) Intech 9 a.m.
Staff round table, Portfolio review/Mock interviews & debrief	Intern Committee/staff	Dec. 11 – 12 Intech Friday: 6 p.m. dinner (location TBD) Saturday: 9 a.m. training

All dates subject to availability of trainers. Dates may be adjusted to accommodate trainers.

Submit mileage report monthly via Concur. Monthly reflection reports are submitted to the committee members.

Training facility unless otherwise indicated: Intech, 6325 Digital Way, Indianapolis, IN 46278

