ISTA UNION FOUNDATIONS FOR ORGANIZING

CRITERIA FOR SELECTION

The Union Foundations for Organizing has a concentrated focus on building foundational leadership skills as an educator and union member. As communication and collaboration are integral to the development of participants, team-building activities will be hosted the night prior to all in-person training. Periodic Zoom check-ins are possible. Attendance at the Summer Conference and at other conferences are strongly suggested. Members or local associations may pay for transportation. ISTA covers all other costs associated with the program. Active members interested in applying must commit to participate in both Phase I and II. Emphasis will be placed on building a diverse cohort class with diverse groups (women, BIPOC, LGBTQIA+, and other) candidates encouraged to apply.

2024 In-Person Training Dates:
Jan. 19 - 20
May 3 – 4
July 8 – 9

PHASE I: Group will be capped at 25 participants
**Phase I will focus on leadership qualities** including identifying individual strengths and weaknesses, developing your identity as a union member, uncovering your why, building foundational union history, the role of teachers' unions, and an introduction to basic organizing.

CRITERIA FOR SELECTION
- Interest or involvement in the state and local Association
- Has not, and does not currently, hold the position of local association president
- Within the first seven years of the profession

PHASE II: No application required
**Phase II will focus on utilizing and building on organizing skills** through the identification of issues and a project that outlines a campaign to address the identified target(s). Participants will delve into ways to engage at the local, state, and national level with their advocacy and what is needed to accomplish the goals that they outline in their campaigns.

CRITERIA FOR CONTINUING IN UNION FOUNDATIONS FOR ACTIVISTS
- Must have completed Phase I within the last two years
- Commitment to continued learning and development of organizing skills

For application and deadlines, visit ista-in.org/UFO. Questions? Contact Becky Koerner at bkoerner@ista-in.org.