



Indiana State Teachers Association

2024 Legislative Priorities



RESTORE AND EXPAND COLLECTIVE BARGAINING AND MANDATORY DISCUSSION

- **Class Sizes/Caseloads:** Empower teachers to influence and determine class sizes/caseloads, promoting a more personalized and effective learning environment.
- **Curriculum and Resources:** Enable teachers to offer substantial input on textbook selection, teaching methods, and the availability of essential student supports. Teachers must have the freedom to teach accurate, age-appropriate lessons about America, from our greatest triumphs to our darkest moments.
- **Hours and Prep Time:** Grant teachers the ability to negotiate their working hours, emphasizing the importance of valuable prep time for effective lesson planning and timely feedback.



DEVELOP RESOURCES FOR THE RECRUITMENT AND RETAINMENT OF EDUCATORS OF COLOR

- **Value a Diverse Teaching Force:** Support paraprofessionals in becoming licensed teachers, enhance mentoring programs for educators of color, and increase funding for professional development with a focus on BIPOC educators. Establish a state commission to address diversity in staffing and support pipelines to teaching.



INCREASE SCHOOL FUNDING

- **Funding Formula:** Advocate for a \$500 million increase in the second year to basic tuition support, amounting to a boost of 7.98%.
- **Textbook Subsidy:** Fully fund the cost of textbooks in the second year of the biennium.
- **Pay Educational Support Professionals (ESPs) as Professionals:** Provide professional pay, benefits, and support for ESPs.
- **Recognizing the Commitment of Teachers & Public Employees:** Provide a 2% Cost of Living Adjustment (COLA) for Indiana's retired educators.



PROVIDE SOCIAL/EMOTIONAL LEARNING (SEL) SUPPORTS FOR STUDENTS AND REDUCE STUDENT DISCIPLINARY ISSUES

- **Student SEL Pilot Program:** Launch a three-year program focused on students' physical and mental health, covering diverse regions and grade levels, funded by \$20 million per year.
- **Address Student Discipline Issues:** Restore discipline as a mandatory discussion item, or under restored collective bargaining rights, gather statewide class size data, create a grant program to hire additional teachers, and establish a task force to improve student discipline.