

# The Chalkboard

The Official Newsletter of the ISTA-Retired

Volume 8, Issue 2  
February/March 2020

## 2020 Scholarships Available

All current ISTA members are eligible to nominate their children, step-children, grandchildren and/or step-grandchildren for ISTA Foundation Retired Scholarships. The ISTA-Retired Statewide District Council raises additional funds to increase the ISTA Foundation grant of \$700 to award two \$2,500 retired scholarships in 2020. Retired scholarship applications are to be completed online at the ISTA website, [ista-in.org/scholarships-awards](http://ista-in.org/scholarships-awards), between Feb. 1 and April 1. The nomination form can be found by following these steps:

- Click “Our Profession” tab at the top of webpage.
- Select “Scholarships and Awards” from the drop-down list.
- Scroll down and select “Apply for ISTA Foundation Retired Scholarship.”
- Fill out the nomination form completely and hit the “Submit” button. Note: All applications for retired scholarships must be submitted online.

To qualify, nominees must have a minimum “C” average and must have graduated December 2019 or will graduate in May/June 2020 from a public high school. Recipients must continue their education during the fall of 2020 in a two or four-year accredited college or university or participate in a formal accredited training program such as an apprenticeship, trade school, cosmetology, etc. The applicant does not have to reside in the same geographical area as the member in order to qualify, so out-of-state nominees are eligible.

Direct questions to the retired scholarship chair via email or phone number listed below. Please leave voicemails. Calls will be returned as soon as possible.

Diana Singleton, Chair  
ISTA-Retired Scholarship Committee  
[dmsingle@gmail.com](mailto:dmsingle@gmail.com) or 765-490-1806



Advocacy abounded at the Indiana Statehouse on Nov. 19. At the historic Red for Ed Action Day, 20,000 educators, parents and community members rallied together and voiced their steadfast commitment for larger investments in public education from the legislature.

## From the Chair



*Rod Ellcessor, ISTA-Retired State Chair*

We are nearly half-way through this membership year as we enter the new decade. This year marks my fourth year as chair and thirteenth year in leadership for ISTA-Retired. Our retired membership has grown to almost 5,200 from just a few hundred in 1999. Our NEA-Retired president, Sarah Borgman, and I worked together with Joan Cole, Nina Coffin, Dave

Hanna and John Ransford to build our membership category 20 years ago. We had just organized our first three chapters: Dunes Shore, Posey County and Franklin County. Now we have 25 active retired chapters scattered across Indiana. It has been two decades loaded with many who have given and much to be proud.

The winter ISTA *Advocate* will contain the ballots for both the NEA Representative Assembly (RA) and ISTA RA delegate retired candidates. This *Advocate* will be mailed in late January. The elected ISTA RA delegates will attend the assembly on April 25. At the ISTA RA, those retired delegates will elect our representatives to the ISTA Board of Directors and the ISTA standing committees.

Finally, I want to invite you to join us for our annual retired lobbying day on March 3. Those coming will need to register through the ISTA website at [ista-in.org/daysofaction](http://ista-in.org/daysofaction). Once again, we will work toward achieving a true cost-of-living adjustment (COLA) through the mechanism that the state legislature has established. Thanks so much for your membership in ISTA, and I am honored to serve you.



Retired

150 W. Market St., Suite 900  
Indianapolis, IN 46204-2875  
844-ASK-ISTA  
[ista-in.org](http://ista-in.org)

Rod Ellcessor, State Chair  
Corey Kern, Statewide Coordinator  
Jan Hayes, The Chalkboard Editor

Information on ISTA-Retired chapters, officers, meeting locations, and activities can be found on the ISTA website, [ista-in.org](http://ista-in.org). If you are not a member of a local retired chapter and would like to be, contact 844-ASK-ISTA or Retired Chair Rod Ellcessor at 317-501-9508 for specifics of the chapter nearest you.

### Membership

If you know someone who worked in education and has now retired, be sure to invite them to join ISTA-Retired.

**Memberships are payable via check, electronic transfer, credit card or plain old hard cash!**



## Use your membership benefits

### WAYS TO SAVE

#### NEA Hearing Aid Program

Members save 20 – 50 percent off the average retail price on high-technology, doctor-recommended hearing aids. Over 30 different variations of hearing aids are available which includes one year of free hearing aid batteries, a \$300 value. [neamb.com/hearing](http://neamb.com/hearing)

#### GE Appliance Store

NEA members receive special discounts on the full line of GE home appliances, including the Profile and Café series of refrigerators, freezers, ranges, dishwashers, washing machines, dryers, microwave ovens, speed cooking ovens and room air conditioners. [neamb.com/appliances](http://neamb.com/appliances)

## 2020 Legislative Update

ISTA Days of Action for lobbying this year are Feb. 11, March 3 and March 10. Retired public employees and teachers have not seen a (COLA) in a decade.

Lawmakers continue to offer annual stipends, but these do not allow for inflation. It is time to fully fund the Supplemental Reserve Account originally created to guarantee a true COLA payment for

every retired teacher. The legislative agenda and summary along with registration for Days of Action may be found on the ISTA website at [ista-in.org/our-advocacy](http://ista-in.org/our-advocacy).

Connect with legislators. March 3 has been designated as lobby day for ISTA-Retired. Take action and join the ranks of retired members in Indianapolis.

### Make a difference and lobby with ISTA-Retired March 3!

#### 1-F Retired Chapter Volunteers at Elementary School



1-F Retired chapter members volunteered at Walkerton Elementary School of the John Glenn School Corporation to help second grade students and their kindergarten buddies make gingerbread houses before the holidays. Volunteers pictured left to right are Jan Hayes, Ginger Calhoun and Bev Barrett.



#### Zone 5 Chapters Active This Winter

ISTA-Retired Zone 5 meetings are filled with advocacy and fellowship:

- Nov. 12 - Hamilton County visited James Whitcomb Riley Home in Greenfield and will tour Lucas Oil Stadium with Greater Indy on March 10.
- Dec. 4 - Greater Indy attended Beef and Boards Holiday Extravaganza.

Retired members are also scheduled to lobby March 3 at the Statehouse.

*L-R, Madelyn Peregrim, Ed Fredriks, Durena Bridegroom, Kathy Sharp, & Roger Sharp at Riley Home in Greenfield*



## Afternoon at Amish Acres

Eighty-seven ISTA-Retired members, friends and family gathered in October at Amish Acres in Nappanee for lunch and a play. The group met in the Restaurant Barn for a meal of Amish cooking, chicken and all the fixings followed by pie and coffee. ISTA-Retired officers and our NEA-Retired president were introduced and door prizes distributed. Ample time to shop for goodies and gifts was enjoyed.



The play "The Sunshine Boys" by Neal Simon was presented in the Round Barn Theater. The play was a fast-paced comedy about an old-time vaudeville team being urged to

have one last show after years of bitter separation. There were lots of laughs and an interesting ending. The Red Barn is a great venue for a small cast and the play was well timed and well presented. The afternoon was planned and supported by members from St. Joseph County, Elkhart County and 1-F Retired chapters.



The Afternoon at Amish Acres has become a tradition for ISTA-Retired but its future is uncertain. The owners of Amish Acres are planning to retire, and the property is for sale.

*Jerry Ervin, South Bend, Indiana  
St. Joseph County Retired Chapter President*



## Recipe Corner

### CHICKEN CHIP CASSEROLE

3-4	cups cooked chicken, cut up	1	cup mayonnaise
2	cups diced celery	1	can cream of chicken soup
1	cup slivered almonds	1	cup grated cheese
2	teaspoons grated onions	1	cup crushed potato chips
2	tablespoons lemon juice		

Mix together first seven ingredients and put into a casserole dish. Spread grated cheese and potato chips on top. Bake at 30 minutes in a 350 degree oven.

*Marilyn Nicholson, Northwestern Corporation EA,  
What's Cooking Teach?, ISTA, 1975*

## ISTA-Retired Community Service Project

ISTA-Retired is leading a community service project to collect shoes to donate to [Changing Footprints](#), a non-profit organization started by Maureen Leisure with help from Bob Broughton in 2005.



West, 2544 Executive Dr., Indianapolis, IN, on Saturday, April 25.

Headquartered in Rushville, Changing Footprints distributes footwear to social service agencies nationally and around the world. All shoes are acceptable. Over 80,000 pairs of quality used shoes per year are distributed through non-profits helping students, the

Bring your shoe donations to the ISTA-Retired table at the ISTA

RA and make a difference!

homeless, veterans, domestically abused, low income and many others. There are no paid employees — it is 100 percent volunteer staff.



*Bob Broughton*

ISTA-Retired will be accepting donations at this year's ISTA RA at the Wyndham Indianapolis

If you are interested in helping, contact Bob Broughton for more information at 317-727-4485 or [Indybroughton@yahoo.com](mailto:Indybroughton@yahoo.com).

### Donate ANY kind of shoe in ANY condition

- Snow Boot • Soccer Shoes • Flip Flops • Crocs
  - Dance Shoes • Slippers • Sandals • Sport Shoes
  - High Heels • Baby Shoes • Cleats • Work Boots • ALL
- Even damaged shoes are converted into playgrounds through Nike® Grind.**

## The NEA Fund for Children and Public Education

This year each state named a PAC captain whom NEA trained in the specifics of donating. There are various methods by which retired members can give, but by far the easiest is to sign on to the NEA website and donate. You may choose to give a one-time donation, give monthly, give any amount and you can also go in and change this amount at any time.

To donate electronically, go to [NEA\\_Fund@nea.org](mailto:NEA_Fund@nea.org). (That's an underscore after NEA.) Hit "Donate" and you're in! The first item is to give your membership number (on your magazine mailing label), but you can go right on and fill in the information without the membership number. It's one, two, three right down the line. You can also write a check made out to The NEA Fund, and that can be mailed to the following:

NEA Fund  
P.O. Box 96225  
Washington, D.C. 20077-7501

Do not send cash. If general donations are made at a meeting, that amount must be credited to a member. We can give collectively and make a difference in 2020.

*Sarah Borgman, Wakarusa, Indiana*  
*NEA-Retired President & NEA PAC Council Representative*

## ISTA-RETIRED ZONE COORDINATOR ELECTION PROCEDURES

Below are the three-year term election procedures for the Zone 2 Coordinator and Zone 5 Coordinator effective 8/1/2020-7/31/2023. These procedures have been developed by the ISTA-Retired Executive Committee and approved by the ISTA-Retired District Council.

The guidelines are as follows:

### NOMINATION RULES

1. There will be a period of open nominations of candidates for Zone 2 Coordinator and Zone 5 Coordinator (terms stated above and below).
2. Only ISTA-Retired members residing in Zone 2 and Zone 5 who have retired from their education positions and whose membership forms have been processed by ISTA by December 2019 are eligible for nomination of the open positions listed above at their respective March 2020.
3. The **Retired Petition for Nominations** and the **Election Procedures for 8/2/2020-7/31/2023 term** will be printed in the November/December and February/March issues of the retired newsletter, *The Chalkboard*, and posted on the retired page of the ISTA website.
4. Nomination petition forms printed in the November/December and February/March issues of the retired newsletter, *The Chalkboard*, may be cut out or copied from *The Chalkboard*. The form must be signed by the nominee. ISTA will verify your membership ID number. Nominees may list three qualifications and any such statements must be six words.
5. The petition of nomination must be returned to the Office of ISTA-Retired, Attn: ISTA-Retired Candidate Nomination, 150 W. Market St., Suite 900, Indianapolis, IN 46204-2875, and must be postmarked on or before **midnight, February 15, 2020, or hand-delivered no later than February 15, 2020, 4:30 p.m. ET to the office of ISTA-Retired.**
6. Persons whose nominations are received by the Office of ISTA-Retired, as stipulated above, shall constitute the properly certified nominees.

### CAMPAIGN RULES

1. Following the close of the nominations on **February 15, 2020**, the names of all candidates and three listed qualifications will be printed and provided for the elections by eligible chapter representatives at the respective Zone 2 and Zone 5 meetings in March 2020.
2. No dues money — local, district, state or national — may be used to promote the candidacy of an individual or groups of individuals running for office.

### ELECTION RULES

1. The election for Zone 2 Coordinator and Zone 5 Coordinator **shall be conducted at the respective Zone 2 and Zone 5 meetings in March 2020.** The election rules will also be posted on the ISTA website and included in the November/December and February/March ISTA-Retired newsletter, *The Chalkboard*.
2. Each of the Zone Chapter's four officers or four designated chapter representatives in attendance at the March 2020 Zone 2 meeting and Zone 5 meeting shall be the voting members. In Zone Coordinator elections, the retired chapter officers or designated chapter representatives attending the March Zone meeting are only eligible to vote for candidates in the zone where they reside as retired members.
3. Ballots will be provided by the office of the ISTA-Retired for the Zone 2 and Zone 5 Coordinator elections to be conducted at their respective March 2020 meetings.
4. The names will be placed on the ballot in the order determined by drawing from a common receptacle by the designated retired staff with appropriate witnesses.
5. Each ballot shall contain a list of the properly certificated candidates. No other information about candidates may be legally included on the ballot.
6. Each eligible chapter representative may vote for one Zone Coordinator candidate for their respective zone. Any ballot on which more votes appear than the total allowed shall not be counted.
7. **An officer of the state council or designee will provide all Zone ballots, a written report of the election results and the official registration document with names and addresses of the eligible voting chapter members for each Zone to the office of ISTA-Retired, Attn: ISTA-Retired Zone Coordinator Election, 150 West Market Street, Suite 900, Indianapolis, IN 46204-2875, within five days of the Zone election.**
8. Only those official ballots meeting shall be counted.

**(ELECTION PROCEDURES CONTINUED)**

9. The ballots shall be impounded by ISTA for two (2) years.

**CHALLENGE RULES**

1. Any challenge to these rules or any activity or result governed by them shall be submitted in writing to the chair of the ISTA-Retired Statewide District Council, in care of the Indiana State Teachers Association, 150 W. Market St., Suite 900, Indianapolis, IN 46204-2875, by **March 16, 2020**.
2. If necessary, the ISTA-Retired Statewide District Council Executive Committee will meet as soon as possible after receiving such challenge to review and act upon any submitted challenges. Any executive committee member who is a candidate for a position involved in a challenge shall be ineligible to participate as an executive committee member in the pertinent deliberations.
3. The chair of the ISTA-Retired Statewide District Council will notify the appropriate party of the action of the executive committee.

**RETIRED PETITION FOR NOMINATION**

**Retired Election for Zone 2 Coordinator and Zone 5 Coordinator Candidates 2020-2023**

I hereby declare my eligibility and candidacy for (select one):

- ISTA-Retired Zone 2 Coordinator
- ISTA-Retired Zone 5 Coordinator

**NOTE:** Only ISTA-Retired members residing in Zone 2 and Zone 5 are eligible to participate.

**Candidate Information (This information is required.)**

First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_ Last Name: \_\_\_\_\_

ISTA ID#: \_\_\_\_\_ Local Chapter: \_\_\_\_\_

Home Mailing Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: (*circle one*) home cell \_\_\_\_\_

Home email: \_\_\_\_\_

You may list three Association activities. Each statement must be **six words or fewer**.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

SEND TO: Office of ISTA-Retired  
 ATTN: ISTA-RETIRED ZONE COORDINATOR CANDIDATE NOMINATION  
 150 W. Market St., Suite 900  
 Indianapolis, IN 46204

\_\_\_\_\_  
Signature of Nominee

\_\_\_\_\_  
Date

Must be post-marked on or before midnight February 15, 2020, or hand-delivered by 4:30 p.m. ET on the same date. Please write "ISTA-RETIRED CANDIDATE NOMINATION" on your envelope.

# Looking Ahead ISTA-RETIRED CALENDAR

It is advisable to call the number listed after each chapter to reserve a spot, particularly if the meeting location is at a restaurant. Some REQUIRE a reservation, especially plays and trips. All times local.

## FEBRUARY/MARCH 2020 FRIDAYS NOON

Third House Meetings at the Greater Elkhart Chamber of Commerce, 418 South Main St., Elkhart. Exact schedule TBA. Lunch meeting will follow at a downtown eatery. Guests are welcome.

### FEBRUARY 2020

- 11 11 a.m., CHMT, Dutch Café on U.S. 31 across from the entrance to Grissom ARB, Program-Legislative Update by Heidi Miller, 765-469-2298
- 11 or 13 12:30 p.m., Dunes Shore, UniServ office on Cumberland in Valparaiso, NEA Benefits and a presentation by Blue Sky (retirement investments and planning), Contact 219-464-4053 to confirm date
- 18 11:30 a.m., St. Joseph County, St. Paul's 3602 S. Ironwood Dr., South Bend, Program-"Shipwrecks on the Great Lakes" by Travis Childs, Lunch-\$8.00, RSVP: 572-231-1924 or jrervin007@gmail.com by Feb. 14

### MARCH 2020

- 9 10:30 a.m., Jackson-Scott-Washington, ISTA SE office, Scottsburg, guest-Karen Warble, Zone 6 Coordinator, 812-523-3639
- 10 11 a.m., Hamilton County, Lucas Oil Stadium Tour, 317-877-6000
- 11 11:30 a.m., Jay-Adams-Wells, Corner Depot, Bluffton, Program-The CCC and Quabache State Park by Naturalist Jodi Heaston, 260-692-6726
- 12 12 p.m., Allen County, Hall's Guest House, 1313 W. Washington Center Rd., Fort Wayne, Old Fort Interpreter-Bob Jones, 260-602-7174
- 14 11 a.m., 1-F Retired, Lunch on your own at Mad Anthony's Restaurant, 113 E. Center St., Warsaw, after lunch visit Cave on the Square (around the corner from the restaurant) that features Himalayan salt products that clear sinuses, relieve allergies, and headaches, Cost-\$5.00 per visit, massage available for \$10.00, 574-952-6491
- 17 11:30 a.m., Vanderburgh County, ISTA ETA Building, 701 John St., Lunch from Bits & Bytes, Membership Awareness, 812-673-4732
- 17 TBA, Warrick County, Tour Southern Indiana Career & Technology Center, 1901 Lynch Rd., Lunch in the culinary area prepared by culinary students at Technology Center, 812-853-2136
- 18 10:30 a.m., 1-B Retired, ISTA UniServ office-conference room, 2400 Cumberland Dr., Valparaiso, Presentation-Scams & Fraud by Indiana Attorney General's office followed by meeting with noon lunch at La Cabana Mexican Restaurant, 807 East Lincolnway, Valparaiso, 219-464-9466
- 19 11:30 a.m., Sullivan/Knox County, Meeting at high school with "A Behind the Scenes look at the Sullivan High School Musical Program", Lunch after at Petty's Pit Stop, 4 W. Washington St., (north side of square), Sullivan, 812-243-0609
- 20 4:30 p.m., Frances Slocum, Sirloin Stockade, Marion, Program-TBA, 765-981-2230

### APRIL 2020

- 6 11 a.m., Blue River, Queen Café, 223 South Harrison St., Shelbyville, Program-Shelbyville Public Library Genealogy, 812-593-4546
- 6 11:30 a.m., Lake County, Innsbrook Country Club, 6701 Taft St., Merrillville, Program-Veterinary Services, 219-794-4672
- 6 12 p.m., Posey County, Trinity United Church of Christ, Program-Invasive Specie Groups by Megan Ritterskamp of Posey County Extension Services, 812-401-6423
- 9 10:30 a.m., Wabash Valley, Tour of New Greater Lafayette Career Academy at Teal Rd. and South 18th St. (former Lafayette Life Building), Catered luncheon by Chad Young High School culinary students after meeting and tour of recently remodeled facility, Reservations required-RSVP: 765-447-4390 or jmjones500@aol.com
- 14 5:30 p.m., CHMT, Golden Corral, Kokomo, Local Presidents Discussion, 765-469-2298
- 16 3:30 p.m., Elkhart County, Home of Jim and Mary Rasp, 3944 E. Jackson Blvd., Creative Fun & Legislative Update, bring your favorite beverage, snack, and table game is optional. Guests are welcome. RSVP: 574-862-1575 or jabriganti@aol.com
- 21 11 a.m., East Central, Muncie Public Library, 765-748-9801
- 21 11:30 a.m., St. Joseph County, St. Paul's, 3602 S. Ironwood Dr., South Bend, Lunch-\$8.00, "Legislative Wrap Up" with local politician, RSVP: 574-231-1924 or jrervin007@gmail.com by April 17
- 23 10 a.m., Falls of the Ohio, Louisville Slugger Museum and Factory, 800 W. Main St., Louisville, Lunch-12 p.m. at Mussels and Burgers, 117 S. 7th St., Louisville, 502-636-3257
- 23 4:30 p.m., Frances Slocum, Sirloin Stockade, Marion, Program-TBA, 765-981-2230
- 29 12 p.m., REECI, Willie & Reds Restaurant, 40 East Main, Hagerstown, Program-Craft Day, 765-489-4793

**Many programs listed are for entertainment.  
Each chapter is also involved in various political, community and educational projects.**