

# The Chalkboard

The Official Newsletter of the ISTA-Retired

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## ISTA-Retired Zone 2 Conducts Fall Meeting



### ISTA-Retired Zone Coordinators

- Zone 1 Jerry Ervin
- Zone 2 Jan Hayes
- Zone 3 Kathy Parks
- Zone 4 Rosemary Moore
- Zone 5 Roger Sharp
- Zone 6 Karen Warble

The six zone coordinators of ISTA-Retired provide resources/information for the development and growth of retired chapters by Zone throughout the state.

He also shared the agenda from his chapter's Sept. 20 meeting with the group and reviewed the importance of including minutes and a financial report on the agenda for each chapter meeting.

Money raised for retired scholarships for 2018 was \$5,128, and Diana Singleton, scholarship chair and Wabash Valley retired member, spoke about the recipients. Color-coded materials shared information about liaison duties and topics that should be talked about at the active district council meetings. The ISTA calendar, the value of becoming a member and upcoming conferences were all discussed. Information was shared between those present and our meeting ended two hours later.

At this meeting \$60 was collected for PAC. Next Zone 2 meeting is March 22, 2019 – same time, same place.

*Jan Hayes, Hamlet, Indiana  
ISTA-Retired Zone 2 Coordinator*

Why have zone meetings? Zone meetings are held to share information, distribute materials and listen to any concerns chapters may have. To sum it up simply, I would say it is a time of fellowship and networking.

Retired chapters Lake County, 1-B, Dunes Shore and Wabash Valley met at Fair Oaks Restaurant, Fair Oaks, Ind., on Sept. 27 for the fall meeting of Zone 2. Retired District Council Vice President Ginger Calhoun attended and spoke about the changes in the bylaws that need to be made for the proposed election rules and changes. These changes will save over \$8,000 in election costs and need to be done this year to be effective next year. Political action committee (PAC)/legislative and election updates were given. Dennis Keithley, president of Lake County chapter, gave each chapter a handout showing the grade each legislator was given based upon their voting record on public education issues.

Coordinator Jan Hayes (standing) and Zone 2 retired members plan for the coming year at the fall meeting in Fair Oaks, Indiana.



## From the Chair



*Rod Ellcessor, ISTA-Retired State Chair*

Fall brings many happenings among our retired chapters and leaders. We have finished our six zone meetings — all were very successful. I want to thank the Zone Coordinators Jan Hayes, Jerry Ervin, Kathy Parks, Rosemary Moore, Roger Sharp and Karen Warble (Zones 1-6 respectively). Our spring zone meetings will be held next March.

We are also preparing for our attendance at each of the ISTA events throughout the membership year to collect money for our retired scholarship program. Last year we collected nearly \$5,200 and gave three scholarships to ISTA member-nominated high school students. When you see the retired table and members at one of the ISTA events, know that we are aiming for our next collection goal.

I have received notification from NEA-Retired that our Membership Grant has been approved. Our Membership Committee will be meeting to finalize the preparation for the grant implementation. We will be targeting areas of the state where new chapters are possible and areas where we need to strengthen chapters. The grant work will be done by a cadre of retired members who are trained in specific areas for the growth of our members and chapters. We hope to also be involved in the one-on-one program aimed at our active members. Our goal is to grow ISTA membership in every category.

Finally, as we enter the final weeks of this election campaign, we are working toward the election of pro-public education candidates. Many retired members will be working for our endorsed candidates, including Joe Donnelly. ISTA and NEA will continue to send important updates to our members. If you are interested in helping in any of the campaigns, please contact the president of the chapter nearest you. Thanks once again for your membership in ISTA and your dedication to public education.



Retired

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Indianapolis, IN 46204-2875  
844-ASK-ISTA  
ista-in.org

Rod Ellcessor, State Chair  
Craig L. Blume, Statewide Coordinator  
Jan Hayes, The Chalkboard Editor

Information on ISTA-Retired chapters, officers, meeting locations and activities can be found on the ISTA website, ista-in.org. If you are not a member of a local retired chapter and would like to be, contact 844-ASK-ISTA or Retired Chair Rod Ellcessor at 317-501-9508 for specifics of the chapter nearest you.

### Membership

If you know someone who worked in education and has now retired, be sure to invite them to join ISTA-Retired.

**Memberships are payable via check, electronic transfer, credit card or plain old hard cash!**



## Pay Less for Holiday Travel

Visiting the family? Get airfare and hotel bookings out of the way now and head toward the holidays with less stress. Save big through NEA Vacations.

**Visit [neamb.com](http://neamb.com) today!**

## 2019 David Hanna Golden Touch Award

The annual David Hanna Golden Touch Award recognizes outstanding contributions of ISTA-Retired members who have continued to demonstrate leadership in both the Association and the community as a member of ISTA-Retired. Nominations are due by March 1, 2019, and can be made by any ISTA member, local or District Council.

The award criteria include active participation in ISTA/NEA-Retired, service to local retired chapters, supporting public education and volunteerism in the community. Nominations must be submitted online at the ISTA website ([ista-in.org/scholarships-awards](http://ista-in.org/scholarships-awards)) and include supportive examples of the nominee's service. Examples may include newsletters, photos or reference letters.

To nominate someone for this prestigious award, click on the "Our Profession" tab at the ISTA website then "Scholarships and Awards", scroll down to the David Hanna Golden Touch award and select "Apply for this Award". All members are encouraged to nominate someone in the ISTA-Retired family who has demonstrated continued support of the Association and public education.

## If Only Your Pension Was Like Social Security!

The data is clear that annual cost-of-living-adjustments (COLA) outweigh 13th checks:

Year	Base Pension	Pension + 13 <sup>th</sup> Check \$450	Pension + 1% COLA	Pension + 2% COLA	Pension + Soc. Sec. COLA
2010	\$22,500	\$22,950	\$22,950	\$22,950	\$22,500
2011	\$22,500	\$22,950	\$22,950	\$22,950	\$22,500 0.0%
2012	\$22,500	\$22,950	\$22,950	\$22,950	\$23,310 3.6%
2013	\$22,500	\$22,950	\$22,950	\$22,950	\$23,706 1.7%
2014	\$22,500	\$22,950	\$22,950	\$22,950	\$24,062 1.5%
2015	\$22,500	\$22,950	\$22,950	\$22,950	\$24,471 1.7%
2016	\$22,500	\$22,950	\$22,950	\$22,950	\$24,471 0.0%
2017	\$22,500	\$22,950	\$22,950	\$22,950	\$24,544 0.3%
2018	\$22,500	\$22,950	\$22,950	\$22,950	\$25,035 2.0%
2019	\$22,500	\$22,950	\$22,725 1.0%	\$22,950 2.0%	\$25,536 2.0%
2020	\$22,500	\$22,950	\$22,952 1.0%	\$23,409 2.0%	\$26,047 2.0%
11 Yr. Total	\$247,500	\$252,450	\$252,227	\$252,909	\$266,182

(Table based on a 2009 pension of \$22,500.)

Column six, titled "Soc. Sec. COLA", shows the effect on your pension if you had received the COLA percentages given by Social Security instead of 13th checks in column three. These increases occur between 2010 and 2020 and total 15.8 percent (with a projected 2 percent increase for each year in 2018, 2019 and 2020). The 2009 pension would have increased to \$26,047 for 2020.

Column four shows the results of a 1 percent COLA in 2019 and 2020. Column five shows the results of a 2 percent COLA in 2019 and in 2020.

**The 13th check is like having a base salary that never increases. Your base salary remains the same, thus freezing your initial pension amount.**

## 1-F Retired Chapter gets ready for the holidays



**(L-R) Kathy Zentz, Elaine Bokhart and Sarah Borgman**

At their Sept. 20 meeting, 1-F Retired members prepare for the holidays by painting a snowman's face on glass blocks to be filled with lights and topped off with hats.



## ISTA-Retired at the 2018 ISTA Rising Educator Conference

**(L-R) Retired District Council Chair Rod Ellcessor and Zone 5 Coordinator Roger Sharp at the ISTA-Retired exhibit during the conference held Oct. 19 - 20.**



## Recipe Corner

### Irish Cream Cake

**Cake:** 1 cup chopped pecans  
1 3.4 oz. package instant vanilla pudding  
1/4 cup water  
1/2 cup vegetable oil

**Glaze:** 1/2 cup butter  
1/4 cup water

1 package yellow cake mix  
4 large eggs  
3/4 cup Bailey's Irish Cream Liquor

1 cup sugar  
3/4 cup Bailey's Irish Cream Liquor

Grease and flour 10" Bundt pan. Sprinkle pecans over the bottom. In a large bowl, with mixer, combine yellow cake mix, vanilla instant pudding, eggs, water, oil, and Irish Cream Liquor. Pour batter over nuts in pan. Bake 60 minutes or until a toothpick inserted in the center comes out clean. Cool 10 minutes in the pan. Flip the cake out of the pan and cool completely on a wire rack.

While cake is cooling, make the glaze. Combine butter, water, and sugar in small saucepan. Bring to boil stirring constantly for 5 minutes. Remove from heat and add Irish Cream Liquor. Prick top and sides of cake with a skewer. Spoon glaze over top and brush onto sides of cake. Allow cake to absorb the glaze. Repeat until most of glaze is used. Save some glaze to pour over sliced pieces.

Servings: 10-12

Cook Time: 60 minutes

Total Time: 80 minutes

*Jan Hayes, Hamlet, Indiana*

## Trip to Martha's Vineyard

Retired in 2013 after teaching a total of 68 years, 35 years for Steve and 33 years for Terry, the Tafflingers of Valparaiso enjoy traveling and exploring new places. Throughout their 35-year marriage, they have traveled Europe, spending time in Germany, Ireland, Italy, Greece, Turkey (Europe & Asia), Austria and Belgium, and cruised the Caribbean and Mediterranean Seas. Steve and Terry have also traveled around the United States with the goal of staying in each of the fifty states. Their favorite travel spot is the state of Hawaii, with The Big Island of Hawaii the most liked. They have made ten trips for a total of 261 nights.



In August 2013, the couple traveled to Martha's Vineyard for the first time. Since that visit, they have spent from mid-August to after Labor Day every summer on the Island. Martha's Vineyard is a 100 square mile island off the southern edge of Cape Cod, Massachusetts, reachable by boat or plane. The Island is made up of six very different towns; Edgartown, Chilmark, Aquinnah, Oak Bluffs, Tisbury and West Tisbury. Each town has its own governing body, fire department and police department with its own unique flavor and house style. Residency hovers around 17,000. However, in-season population can swell to over 100,000. During the season (July 4 – Aug. 31) island traffic can be frustrating; however, great effort has made the entire island bike and walker friendly. Many miles of bike trails connect the towns with an abundance of bike rental businesses, and a tremendous bus service makes travel easy and convenient.

The Island is a seasonal home for many Bostonians and a spattering of stars: David Letterman, Meg Ryan, Geraldo Rivera, Peter Simon, Carly Simon and James Taylor to name a few. President Barack Obama vacationed in Chilmark each year of his presidency and after. The Tafflingers did have a near meeting with him two years ago.

And, there are many activities to enjoy on the island including deep sea fishing, paddle boarding, kayaking, sailing, clamming, night time shark fishing, flea markets, artist studios and sales, hiking, bus tours, sunbathing, exploring lighthouses and sing-a-longs in the park.

Steve and Terry are in total agreement that Martha's Vineyard is well worth the trip!

## 2019 Scholarships Available for Grandchildren

Grandchildren and/or step-grandchildren of ISTA-Retired members are eligible to receive the 2019 ISTA Foundation Scholarship from the state ISTA-Retired District Council if they meet the requirements listed below. The application form is available at the ISTA website, [ista-in.org/scholarships-awards](http://ista-in.org/scholarships-awards). The completed nomination form must be submitted by a grandparent or step-grandparent who is a current member of ISTA-Retired no later than April 1. ISTA-Retired has established additional funds that are added to the basic \$700 already available and will be giving a minimum of two scholarships. The total of the funds will be divided equally and awarded to the recipients.

To qualify, the nominees must have a minimum "C" average and must have attended a public high school and have graduated in December 2018, or will graduate in May/June 2019. Recipients must

continue their education during the fall of 2019 in a two- or four-year accredited college or university, or continue in an accredited training program such as an apprenticeship or be enrolled in a trade school, cosmetology, etc. The nominee does not have to reside in the same geographical area as the grandparent to qualify.

Again, April 1, is the deadline for submission. Completed applications can be sent to your local ISTA-Retired chapter president or to the ISTA-Retired scholarship chair at the address listed below. Any questions may be directed to the scholarship chair listed below:

**Diana Singleton, Scholarship Chair**  
**25 East 650 North**  
**West Lafayette, IN 47906**  
**[dmsingle@gmail.com](mailto:dmsingle@gmail.com)**  
**765-463-2210**

# Looking Ahead ISTA-RETIRED CALENDAR

It is advisable to call the number listed after each chapter to reserve a spot, particularly if the meeting location is at a restaurant. Some REQUIRE a reservation, especially plays and trips. All times local.

## NOVEMBER 2018

- 1 11:30 a.m., 1-F Retired, Etta Miller, Nappanee, holiday luncheon-family style Amish dinner, program and meeting to follow meal, Silent Auction, RSVP Ginger (574-952-6491) or Jan (574-292-6624), \$20 cost includes gratuity
  - 6 11 a.m., Blue River Chapter, Queens Café, 224 South Harrison St., Shelbyville, program-Travel Tips, 812-593-4546
  - 7 5 p.m., REECI, Cork n' Cordial, Depot District in Richmond, 765-529-0735
  - 8 12 p.m., Allen County, CHOPS, 6412 W. Jefferson, St. Wayne, program - "Elder Fraud and Personal Safety" presented by Ft. Wayne police representative, 260-602-7174
  - 13 Hamilton County, Anderson, Good's Candy Company, 317-877-6000
  - 15 11:30 a.m., Sullivan County, McAllister's Deli, 2720 N 6th St., Vincennes, program - "Northwest Territory Gallery" by presenter Steve Tevebaugh, Vice President of Sullivan ISTA-Retired, will be tour of the galley (Gallery is across from Pea-Fections. Gallery will be conducting annual Christmas event, so members can purchase gifts for family and friends during this event.), 812-243-0609
  - 20 11:30 a.m., East Central Chapter, Kennedy Public Library, McGalliard Ave., Muncie, program- "Update Learning" by Sandra Hardcastle, Director of Older Adults Ministries, Basket Making, Card making, World Traveling, etc., 765-748-9801
  - 20 11:30 a.m., St. Joseph County, Southfield Village, lunch \$10, program - "A Look at Politics in Indiana" by Jack Colwell, a local writer and political observer, RSVP Jerry Erving at 574-231-1924 or jrervin007@gmail.com by 11/13/2018
  - 29 10:30 a.m., 1-B retired, ISTA Office, 2400 Cumberland Dr., Valparaiso, lunch and meeting at noon, Suzie's Café, 1050 Southpoint Circle, Valparaiso just south of BMW, 219-464-9466
- TBD Warrick County, hands-on activity planned, decorating Christmas tree at the museum for Christmas-a community event. And we will get our Teaching Packs ready for National Education Week, 812-853-2136

## DECEMBER 2018

- 3 12 p.m., Posey County, Red Geranium, NEA Programs presented by Jason Long, 812-401-6423
- 4 11:30 a.m., Vanderburgh County, ISTA/ETA Building, 701 John St., Holiday Celebration—carry-in, barbeque provided and entertainment, 812-673-4732
- 5 11 a.m., Greater Indianapolis, Beef & Boards Dinner Theater, 9301 Michigan Rd., Indianapolis, program-buffet lunch and ELF—the musical, doors open at 11 a.m., no business meeting, notifications and checks of \$45 no later than Oct. 22 to Sandra Brown, 9572 Windmill Dr., Pittsboro, IN 46164
- 12 11:30 a.m., Warrick County, Archie and Clyde's Restaurant, program - "How can we help our Warrick citizens who are too proud to ask for assistance?", 812-853-2136
- 13 11 a.m., CHMT, Richard's, Kokomo, program-local school choir, 765-469-2298
- 18 11 a.m., East Central Chapter, Gaithers Music Studio, Gift Shop, and Restaurant, 617 Park Ave., Alexandria, Celebrate the holidays with us, 765-748-9801
- 18 11:30 a.m., St. Joseph County, Southfield Village, lunch \$10, program-NEA-Retired President Sarah Borgman will share information about the National Organization: what they do for us and why we should be involved, Christmas Cookie Exchange-bring favorite cookie to exchange, RSVP Jerry Ervin at 574-231-1924 or jrervin007@gmail.com by 12/11/2018
- 19 11 a.m., 1-B Retired, lunch at La Cabana Mexican Restaurant, 807 Lincolnway, Valparaiso, Christmas Lunchtime Cabaret at Valparaiso Opera House, 104 Indiana Ave., Valparaiso, 219-464-9466

## JANUARY 2019

- 10 12 p.m., Allen County, Wu's Fine Chinese Cuisine, program— First Ladies of the White House by Cindy Theis, 260-602-7174
  - 24 11:30 a.m., Lake County, Innsbrook County Club, 6701 Taft St., Merrillville, program-2019 Legislation, 219-794-4672
- TBD Falls of the Ohio Chapter, Olive Leaf Bistro, 198 Riverside Dr., Jeffersonville, IN, Roni Embry to share pre-lobbying tactics, 502-636-3257
- TBD East Central Chapter, lobbying and carpooling from Northwest Shopping Center, 765-748-9801

**Many programs listed are for entertainment.  
Each chapter is also involved in various political, community and educational projects.**